

MAHATMA GANDHI ARTS, SCIENCE & LATE N.P. COMMERCE COLLEGE, ARMORI

Employers' Feedback Analysis Report &

Action Taken Report

Session: - 2019-20

The Employers' feedback mechanism is introduced by the college as per the guidelines of NAAC under the quality enhancement scheme of our college. IQAC of the college has taken an initiative to develop the Employers' feedback mechanism for active participation of employers in different geographic location clearly shows the employer views. Committee has designed a feedback form of 10 questions which cover every aspect of the college.

In respect of Employers' feedback, a few objectives are defined as mentioned below on the basis of 14 samples.

➤ Objectives :-

1. To get new ideas and suggestions from Employers for improving curriculum quality.
2. To enhance the practical implementation for development to ensure the course/programme relevance.

To fulfill the above mentioned objectives, the feedback committee of college prepares annual feedback plan & As per plan Committee collects feedback from Employers at the end of the each academic year. These feedbacks then analyzed, and suggestions communicated to the Principal and Management.

The Employers feedback has been collected from various organizations and industries local area for each and every year. Employers' year wise feedback is analyzed and final report of analysis is submitted & communicated to the managing committee for further action to meet the desired objectives.

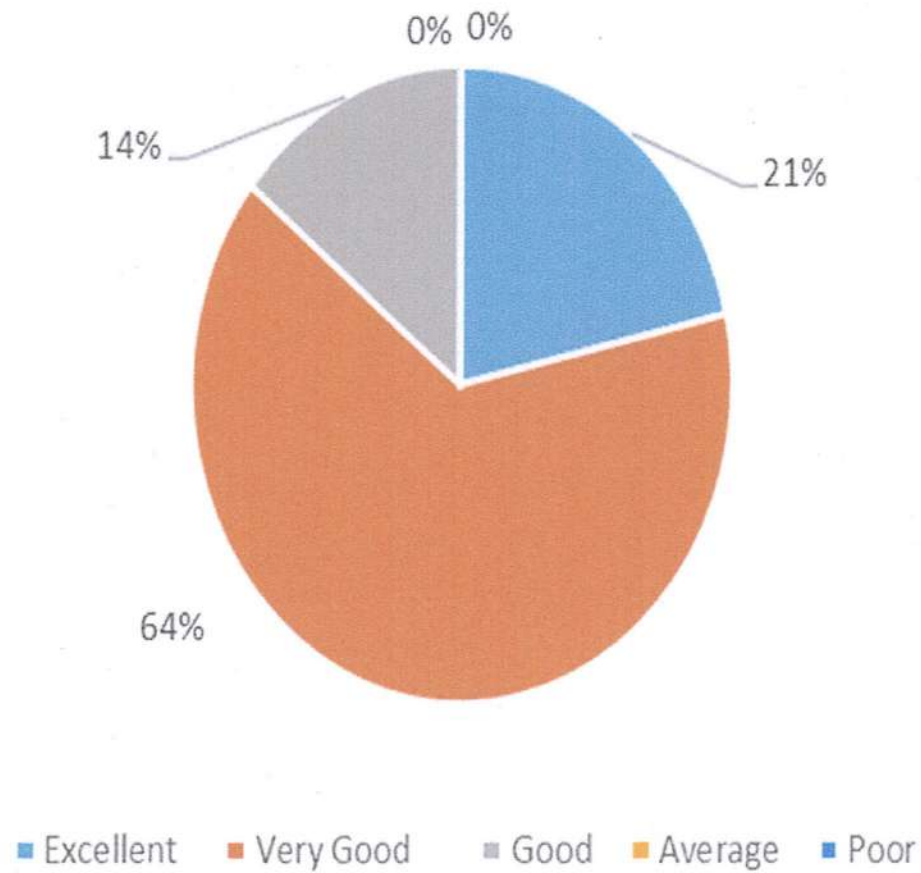
HR



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**Feedback
Analysis from
Employers'
2019-2020**

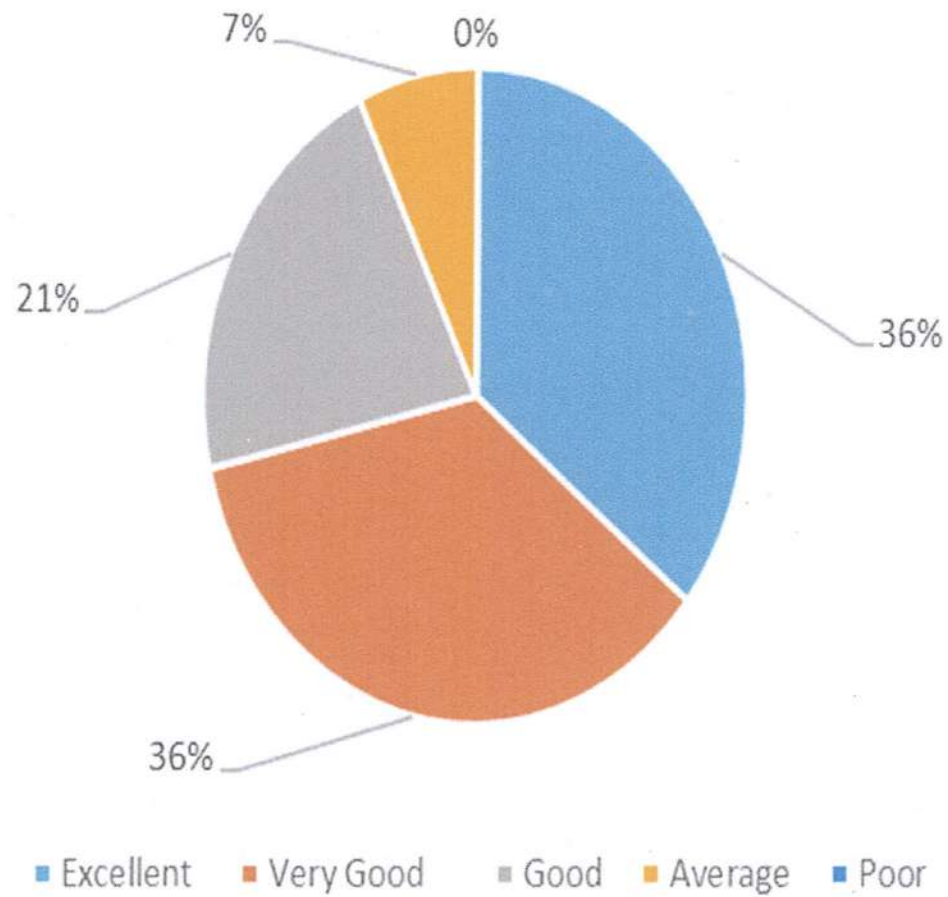
Q1.Students' oral , written communication skills, technical and practical knowledge to perform their duties.



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Q2. Correlation between students eligibility & employability.

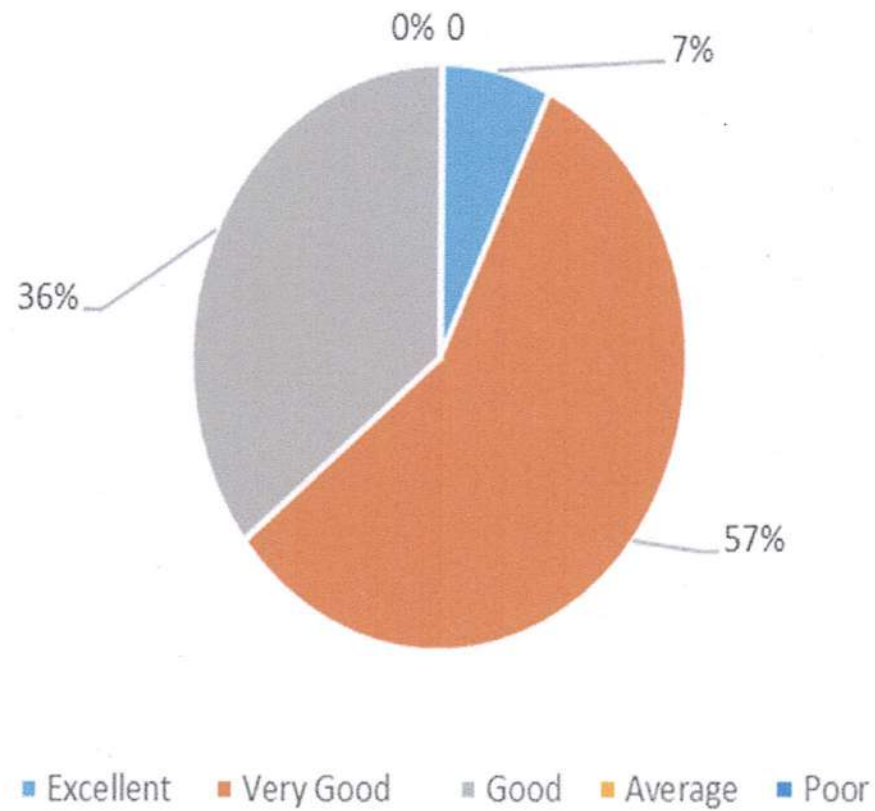


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Q3. Attitude, personality, professionalism, & creativity of newly recruited candidates

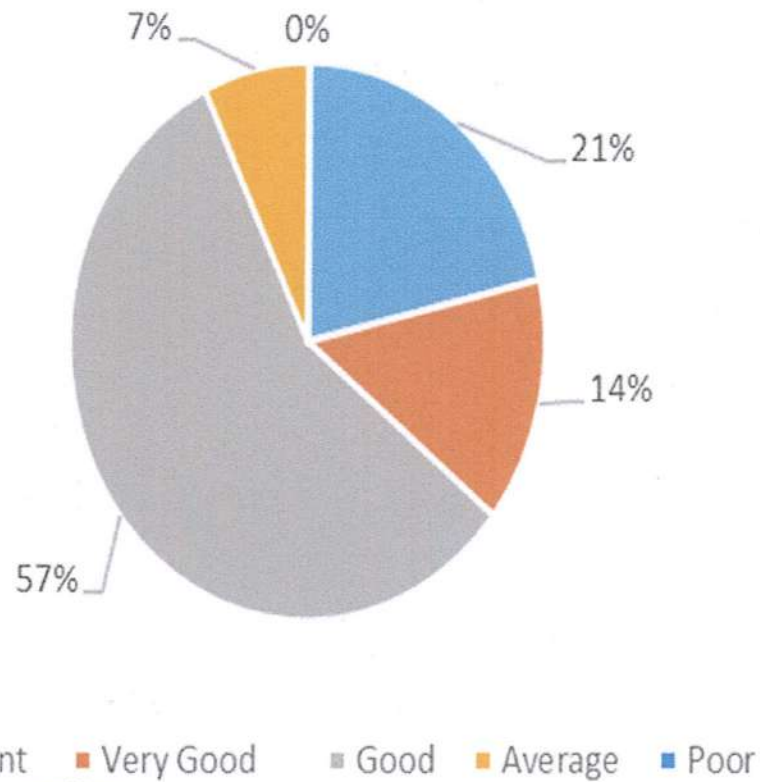


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Q4.Students ability to adopt new technology easily and positively.



■ Excellent ■ Very Good ■ Good ■ Average ■ Poor

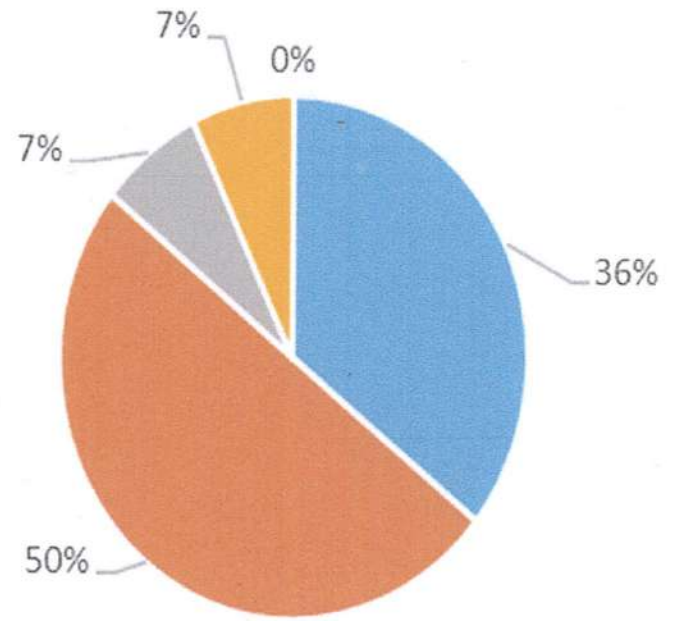
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Q5.Candidates ability to contribute to the goal of the organization.



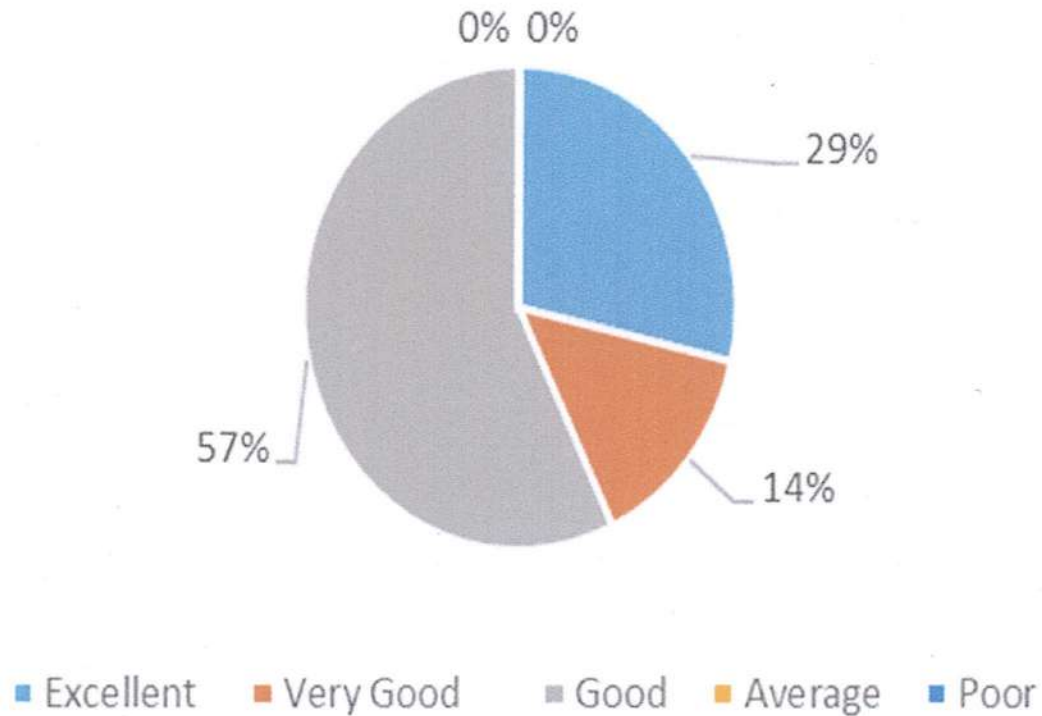
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Q6. Overall expectations from newly recruited/selected candidate.

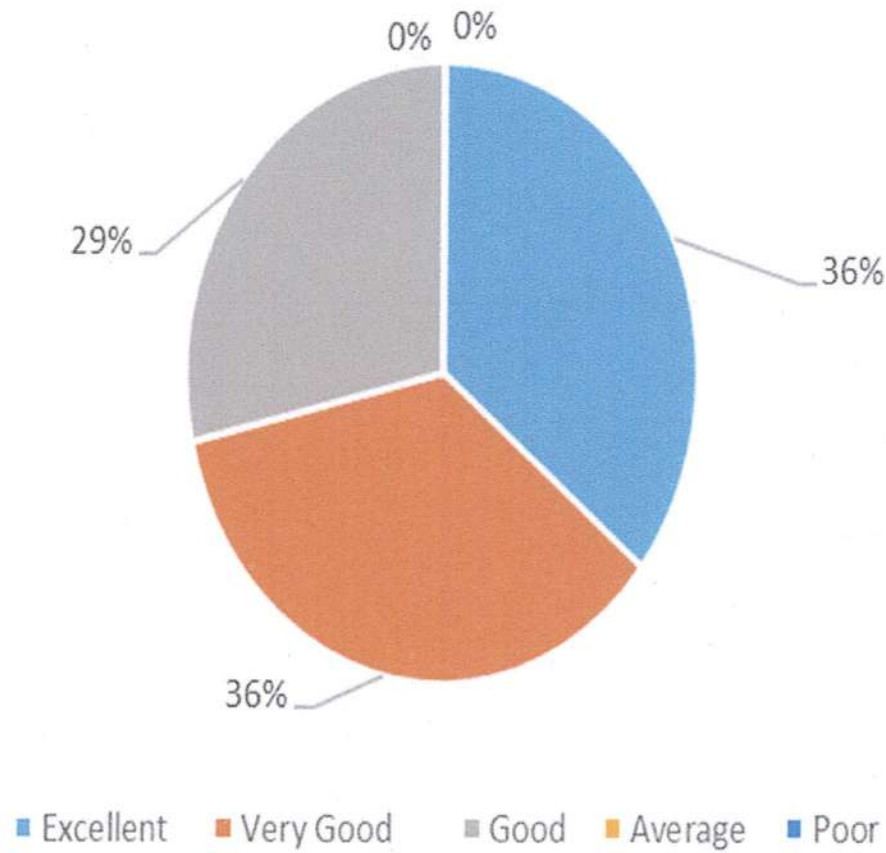


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Q7.Salary expectations of candidates as per post.

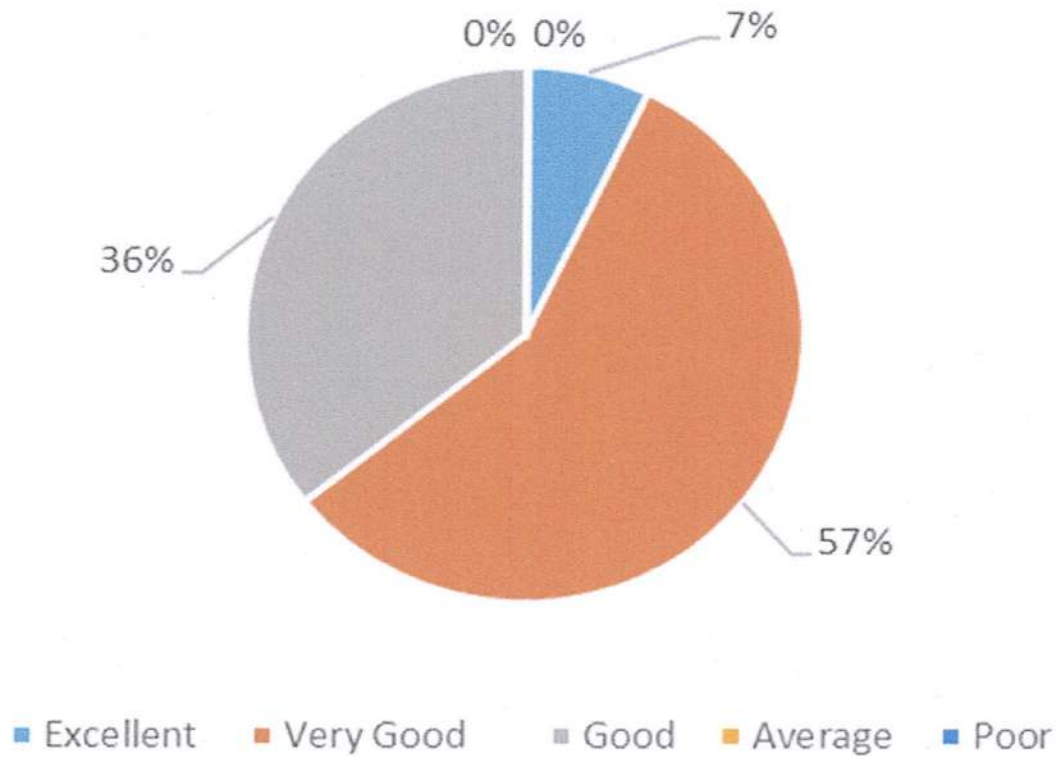


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Q8.Special training program required to perform their duties.



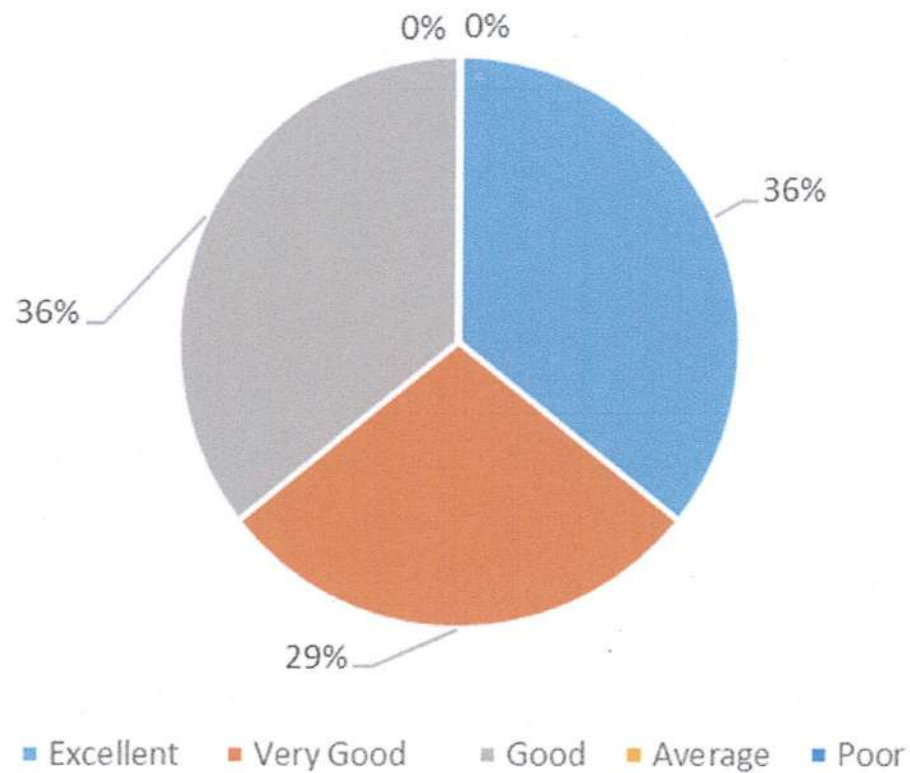
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Q9. Would you like to organize campus placement in our institute in future.



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Suggestions:

1. To start the new course Pathology DMLT and PGDMLT.
2. To organize the workshop on Pathological studies.
3. To start Diploma in medicinal certificate.
4. To start Diploma in computer like Tally and Basic C Programs



Head
Feedback Committee



IQAC
Coordinator

IQAC-Co-ordinator



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Principal

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Employers' Feedback Analysis

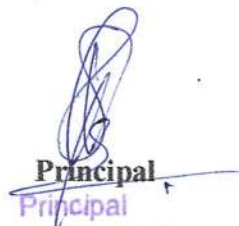
Action Taken Report

2019 -20

On the basis of suggestions /demands from the Employers' of various organizations given in the feedback of 2018-19 the actions have been taken are as follow: -

1. Employers have suggested to start Hospital administration and this information has been provided to Principal and Management.
2. Employers have suggested to start computer based course on Data entry and this information has been provided to Principal and Management.
3. Employers have suggested to start certificate course on skill based and this information has been provided to Principal and Management.
4. Employers have suggested to start new course on Accounting and Auditing and this information has been provided to Principal and Management.
5. Employers have suggested to start new certificate course on Accounting and Auditing and this information has been provided to Principal and Management.


IQAC
Coordinator
IQAC-Co-ordinator


Principal
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